

COST Action MITOEAGLE

**Implementation strategy/plan:
plan towards inclusiveness
(ITC, ECI, gender balance)**

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Core Group Meeting
23 March 2017, Barcelona, MC Meeting



COST Excellence & Inclusiveness

1. **geographical coverage
(Inclusiveness Target
Countries - ITCs)**
2. **early career investigators
(ECIs)**
3. **gender balance**



1. Geographical Coverage

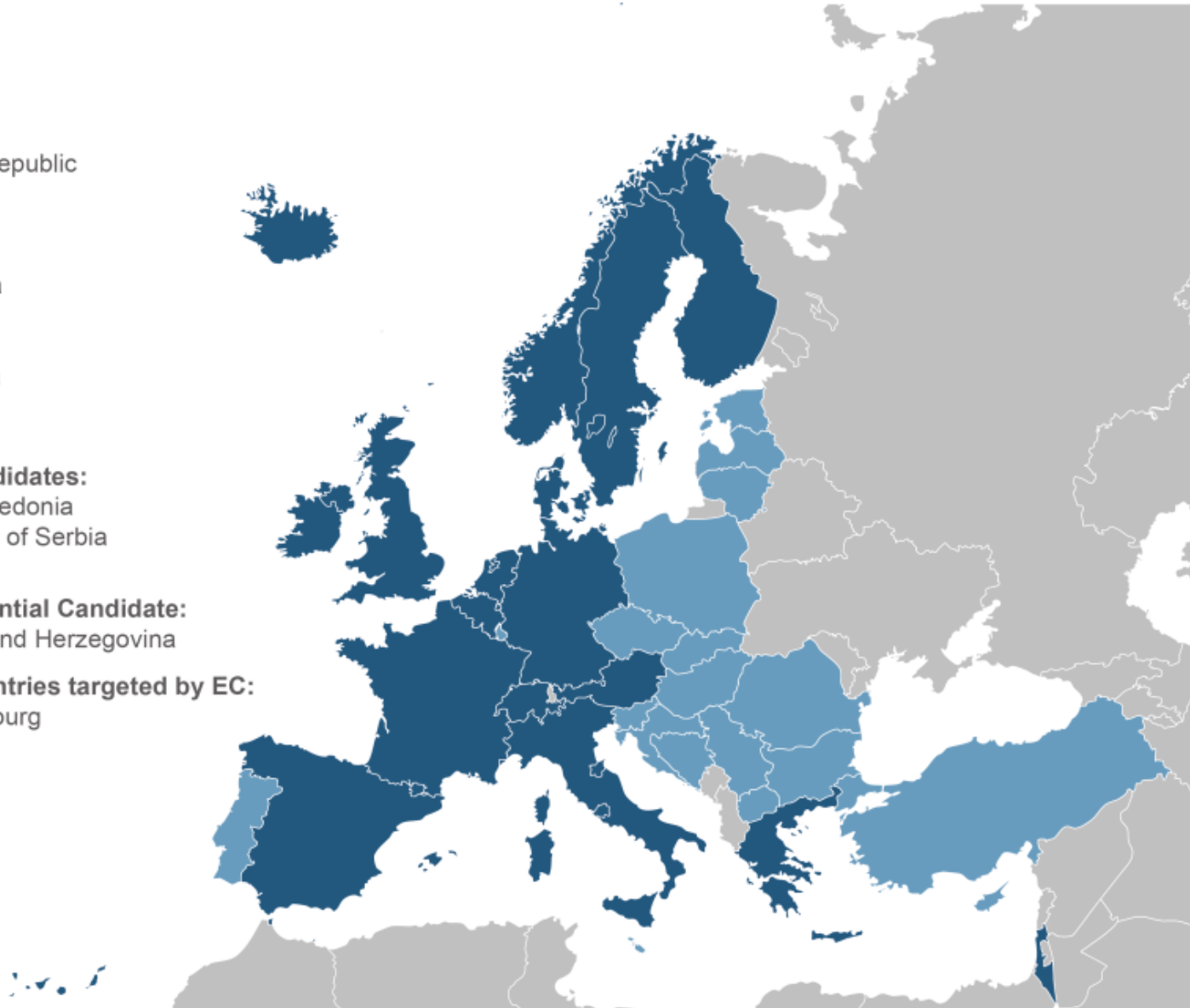
COST Inclusiveness Target Countries (ITCs)

- **EU 13:**
 - Bulgaria
 - Croatia
 - Cyprus
 - Czech Republic
 - Estonia
 - Hungary
 - Latvia
 - Lithuania
 - Malta
 - Poland
 - Romania
 - Slovakia
 - Slovenia

- EU Candidates:**
 - fYR Macedonia
 - Republic of Serbia
 - Turkey

- EU Potential Candidate:**
 - Bosnia and Herzegovina

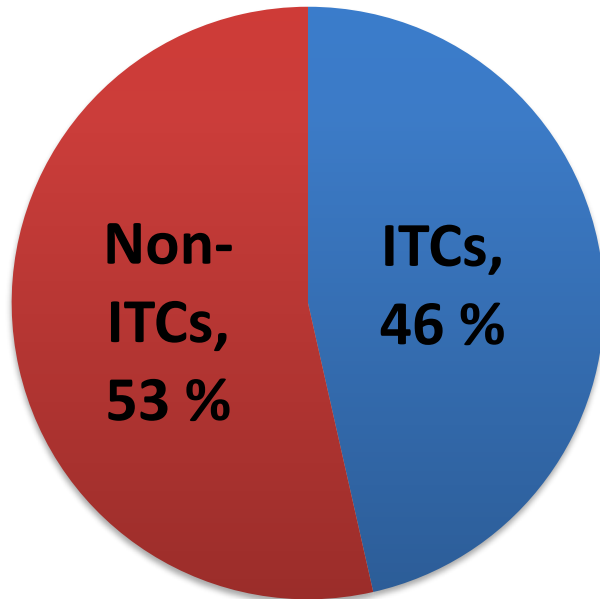
- EU Countries targeted by EC:**
 - Luxembourg
 - Portugal



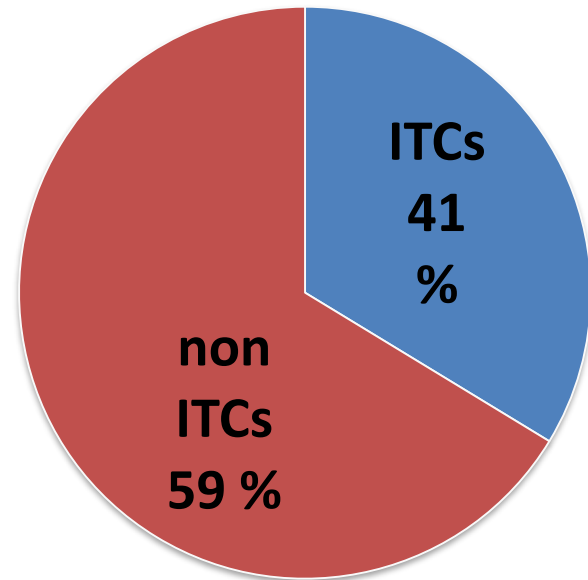
1. ITC

COST CA15203 MITOEAGLE - General

COST members



Management Committee
Inclusiveness Targeted Countries



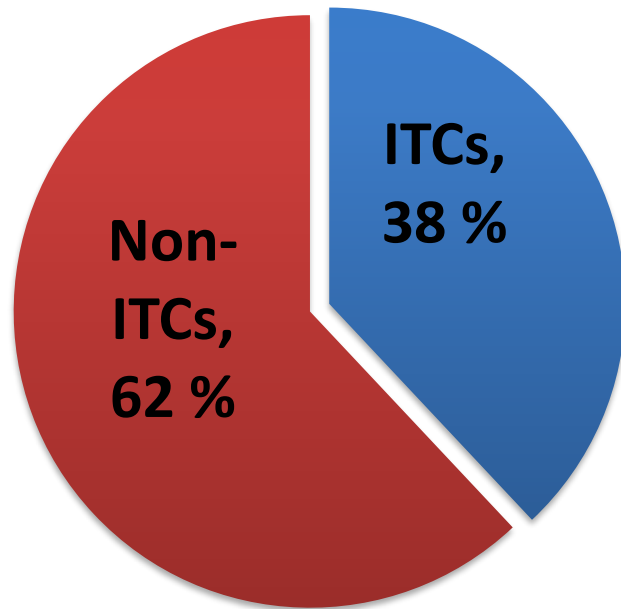
6 ITCs not yet participated in MITOEAGLE:

Bosnia-Herzegovina, Bulgaria, Cyprus, Luxembourg, Montenegro, and the former Yugoslav Republic of Macedonia

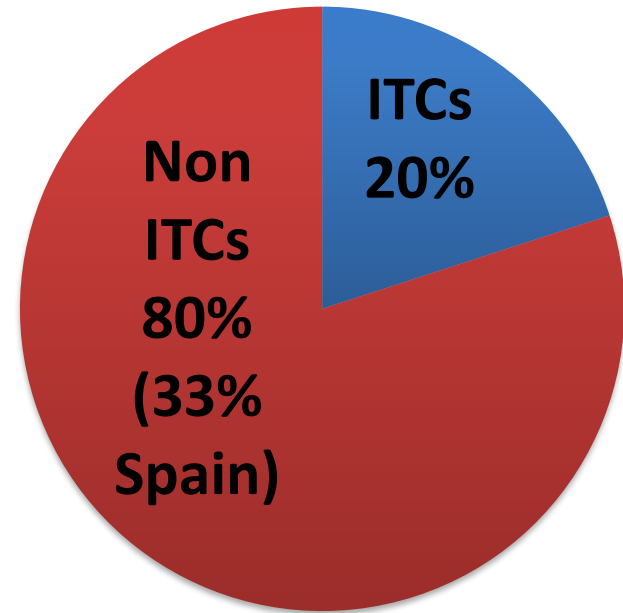
1. ITC

COST MITO EAGLE BARCELONA MEETING

COST members (26 countries)



Participants (in total 105)



NNC and IPC countries and participants:

5: Egypt, KSA, Ghana, Qatar, USA

In total 6 participants

1. ITC: COST CA15203 MITOEAGLE

Action Plan Proposals

1. to get involved 6 remaining ITCs
2. to organise COST events in ITCs to facilitate participation of ITC's researchers
 - ✓ NEXT MEETING WILL BE HELD ITC (MiP2017 Hradec Kralove CZ, Mi and MC 2018 Belgrade RS, ...)

Budget:

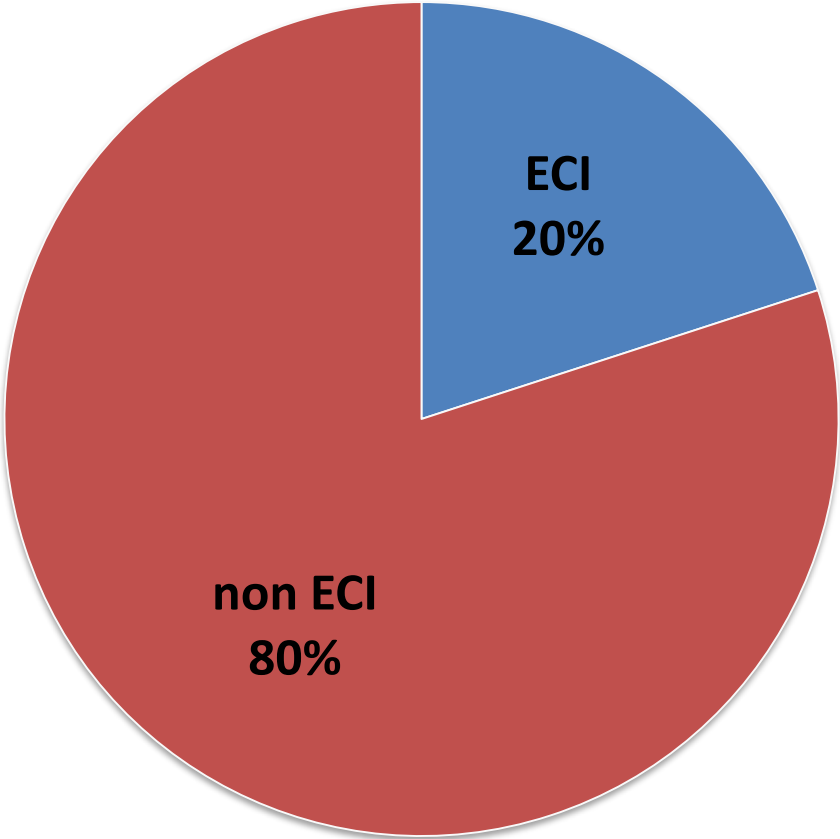
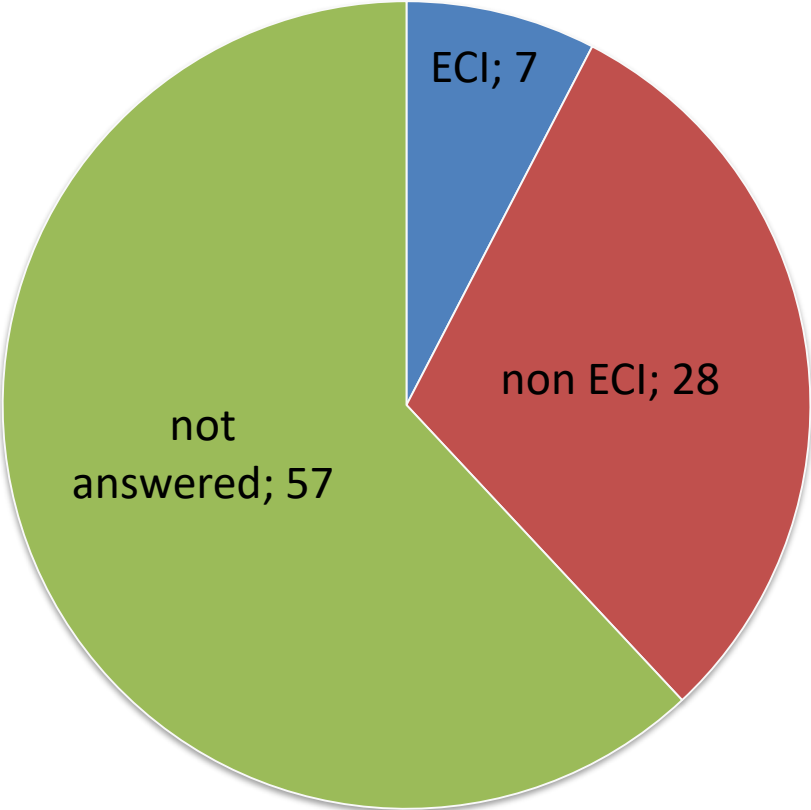
The COST Association has undertaken to dedicate **50%** of the COST Association overall budget to activities involving researchers from ITCs

3. to dedicate a minimum of **30%** of reimbursement of travel and accommodation expenses to participants from ITC's to **WG meetings**
4. to dedicate a minimum of **40%** of reimbursement of travel and accommodation expenses to participants from ITC's (preferentially ECIs) in other COST actions (training schools, long and short term scientific missions (STSMs), etc)
 - ✓ STSM hosting institution / STSM grants need to be balanced between NON-ITC and ITC

2. Early Career Investigators: COST CA15203 MITOEAGLE

ECI = PhD + up to 8 years

Management Committee



2. Early Career Investigators: COST CA15203 MITOEAGLE Action Plan Proposals

1. Leadership roles
 - to encourage the COST National Coordinators (CNCs) of any new party (COST country) joining during the Action to consider Early Career Investigators and gender balance in their nominations as new Management Committee Members. (MC voted: YES)
 - to encourage the COST National Coordinators of COST countries represented in the Action to support initiatives of established MC members to rotate in exchange of Early Career Investigators and to consider gender balance in replacement nominations. (MC voted: YES)

 2. To promote ECIs participation to WG meetings
 - Early Career Investigator Travel Grant

 3. Action Think Tank for Early Career Investigators
 - to facilitate networking of ECIs (to benefit from COST networking tools)
 - to promote STSMs and other events of ECI's interest
 - to organize dedicated ECI sessions in Actions events
 - to directly involve ECIs in outreach activities or the scientific deliberations of WGs
- ✓ ECI THINK TANK
http://www.mitoglobal.org/index.php/MITOEAGLE_Early_Career_Investigators
- ✓ e-mailing list of EIC: to inform and updated with offers and opportunities
 - ✓ e-mentoring: LIST OF e-MENTORS, Skype e-MENTORS conferences (fixed dates announced)
 - ✓ STSM, Training Schools,
 - ✓ MITOEAGLE meetings, FACEBOOK communication (forum)



MITOEAGLE Think Tank for Early Career Investigators

MITOEAGLE Think Tank for Early Career Investigators is a supporting platform with aim to foster research potential in early career investigators (ECIs) and young researchers (PhD students-future ECIs) under the umbrella of the COST Action MITOEAGLE. The main idea is to group together all MITOEAGLE ECIs and get involved new participants in order to widen ECI participation and increase the global MITOEAGLE network.

ECIs (list of MITOEAGLE participants-actual ECIs)

ECI=PhD + up to 8 years

Early Career Investigator (ECI) means a researcher in the time span of up to 8 years after the date of obtaining the PhD/doctorate (full-time equivalent). Periods of career leave have to be added to this time span ([see ESR in COST glossary](#)).

PhD students (future ECIs) (list of participants-future ECIs)

Current PhD students will become ECIs as soon as they obtain their PhDs plus next 8 years.

New ECI members

The same rules for ECIs as all MITOEAGLE participants: [join MITOEAGLE](#).

http://www.mitoglobal.org/index.php/MITOEAGLE_Early_Career_Investigators



MITOEAGLE Think Tank for Early Career Investigators

Mentorship opportunities

One of the main ideas is to provide mentorship opportunities to all interested group members. The mentorship has to be based on mutual benefit for both: ECI and his/her mentor. It can be further intensify by episodes of direct or **'live' mentoring at MITOEAGLE events** and/or during **Short-Term Scientific Mission** and **Training Schools**. This should result in increasing involvement of **List of e-mentors** (list of senior experts willing to assist young ECIs in their career development) **Skype e-MENTORS conferences (fixed dates announced)**

ECIs Discussion Page

This platform has a potential to be an incubator for new ideas of Early Career Investigators, by increased interactions between ECIs and accelerate exchange of their ideas and creation of new once.

ECIs can discuss about any topic regarding their research (techniques, approaches, theory, terminology, research skills, career development opportunities and issues, funding possibilities etc. For virtual discussion: facebook group Mitoeagle COST Action, @costmitoeagle, <https://www.facebook.com/costmitoeagle/> and Discussion Page on MITOEAGLE official website.

MITOEAGLE Events

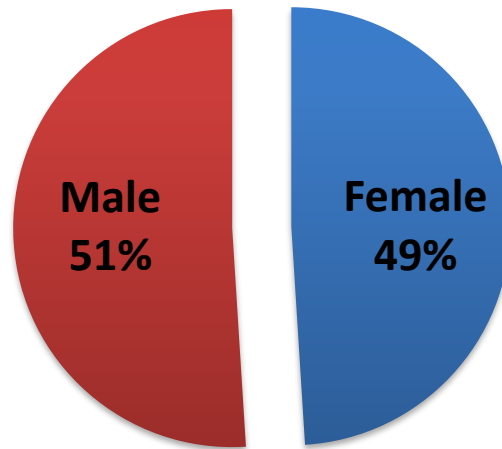
All MITOEAGLE events are ideal opportunities for face-to-face ECIs meetings in order to work on development of think tank strategies, review the ECIs needs and organize the networking.

http://www.mitoglobal.org/index.php/MITOEAGLE_Early_Career_Investigators

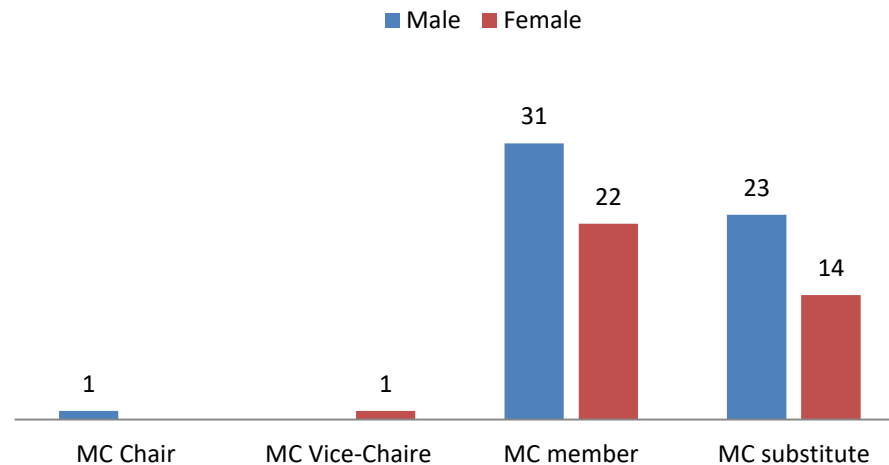
3. Gender Balance

COST CA15203 MITOEAGLE

Management Committee



Management Committee



3. Gender Balance

COST CA15203 MITOEAGLE

Action Plan Proposals

1. to maintain gender balance in all MITOEAGLE events

2. to establish award

- “For women in MITOEAGLE” - suggested by MC members from Latvia

To gender balance:

- “For men in MITOEAGLE”

-per grant period or annually or at the end of the project.

2016-10-18 Outcome e-VOTE 01

Comment of the Scientific Committee (MITOEAGLE COST-Evaluation 2016-02-12): „The proposed Action must develop and implement specific plans to increase the involvement of Early Career Investigators and for maintaining and monitoring gender balance.“

We suggest to implement the following strategies as part of the specific plans to increase the involvement of Early Career Investigators and for maintaining and monitoring gender balance:

- (a) Encourage the COST National Coordinators of any new party (COST country) joining during the Action to consider Early Career Investigators and gender balance in their nominations as new Management Committee Members.
- (b) Encourage the COST National Coordinators of COST countries represented in the Action to support initiatives of established MC members to rotate in exchange of Early Career Investigators and to consider gender balance in replacement nominations.

MC voted YES (agreed).

2016-10-20 e-VOTE 02 / 2017-01-31 e-VOTE 03

- No votes on ITC , ECI or Gender issues

Thank you for your attention!

- Suggestions
- Proposals
- New ideas
- ...

